PYRAMID OF SUCCESS

VALUES. VISION. MISSION. ORGANIZATIONAL PRIORITIES.

These are the key elements that guide Golden Valley's strategic planning process and commitment to community.



2021 Golden Valley Pyramid Of Success



CORE SERVICES

DEPARTMENT ACTION STEPS

ORGANIZATIONAL PRIORITIES

Strategic
Development &
Redevelopment

Effective Governance Infrastructure Maintenance & Enhancement Financial Wellness

Community Affairs

INITIATIVES & PROJECTS

Affordable Housing
Plan

Downtown Study Facilitles Study Task Force Leash Law

Legislative Priorities

Minneapolis Park & Recreation Board JPA

Police Commission Task Force

Public Facilities Naming Policy

School Resource Officer (SRO) Review

> Speed Limit Reduction

Website Redesign

Bike and Pedestrian
Plan

DeCola Ponds Stormwater Project

Hwy 55/Douglas Dr Underpass

> Infrastructure Renewal Plan

Metro Blue Line LRT

Pavement Management Plan Debt Reduction
Plan

Fiscal Disparities Formula Update Building A Better Golden Valley Equity Forums

GreenStep Cities

Just Deeds

Land Acknowledgment

Partners In Energy Task Force

Rising TIDES

Socially Just Banking

STAR Program

2021 ACTION STEPS

Continue HRA Initiatives Consider Establishment of a City of Golden Valley Historic Preservation Commission (HPC)

Continue Transit

Update Infrastructure Renewal Plan And Explore All Possible Financial Tools Continue Diversity, Equity, and Inclusion Initiatives

Pyramid Of Success

Values

- Communication Respect
- Community
- Inclusion

- Innovation
- Courage
- Integrity
 Accountability

Vision

Golden Valley strives to creatively connect people and places, preserve and enhance community resources, and nurture opportunities for all.

Mission

The City of Golden Valley delivers high-quality, responsive services to ensure the community remains a vibrant and welcoming environment in which to live, work, and play.



Pyramid Of Success

Organizational Priorities



STRATEGIC DEVELOPMENT & REDEVELOPMENT

Focusing redevelopment on four planning districts: Golden Valley's downtown area, LRT station area, Douglas Drive corridor, and I-394 corridor



EFFECTIVE GOVERNANCE

Governing with a focus on good communication and teamwork, transparency, respecting values and process, heeding meeting decorum and timely decision-making, and building citizen engagement and understanding



INFRASTRUCTURE MAINTENANCE & ENHANCEMENT

Maintaining and improving infrastructure at highest quality for the investment by prioritizing areas of need, identifying costs, and planning for future growth



FINANCIAL WELLNESS

Balancing spending with emphasis on maintaining current service levels, accommodating future needs, expanding tax base, growing reserves, maintaining bond rating, and improving efficiencies and effectiveness



COMMUNITY AFFAIRS

Considering policies that benefit society at large



Pyramid Of Success

2021 Action Steps



STRATEGIC DEVELOPMENT & REDEVELOPMENT

Continue HRA Initiatives



EFFECTIVE GOVERNANCE

Consider Establishment of a City of Golden Valley Historic Preservation Commission (HPC)



INFRASTRUCTURE MAINTENANCE & ENHANCEMENT

Continue Transit Initiatives



FINANCIAL WELLNESS

Update Infrastructure Renewal Plan And Explore All Possible Financial Tools



COMMUNITY AFFAIRS

Continue Diversity, Equity, and Inclusion Initiatives